

**PALICA YEAR-END BOARD OF DIRECTORS' MEETING,
NOVEMBER 9, 2024 DuBois, PA**



Members Present: Ron Roncaglione, Dan Micsky, Barry Mutzabaugh Jr., David Cottrell, Justin Hoover, Chad Klotzbaugh, Brenda Reigle, Steve Latimer

Absent: Chris Moore, Richard Cottrell, Lori Mendez, Chris Deeb

- The Pledge of Allegiance was held and roll call was taken.
- Motion to approve minutes made by Justin Hoover seconded by Brenda Reigle, all were in favor, motion passed.

- **Treasurer's Report:** Joanie supplied everyone with the year-end financials to show the balances for PALICA as of 10/31/2024 and explained the various reasons why the income is less than years past (decline in membership, lack of associates and lack of advertising). Questions were asked and answered. The motion to approve the finances was made by Brenda Reigle, and seconded by Barry Mutzabaugh Jr., all were in favor, motion was carried.

- **Executive Directors Report** – Joanie shared a handout recapping the activity since July from the Executive Director's position. The following was reported:
 - Membership dues received to date are from 75 of our current 104 members, 26 outstanding, 1 retirement reported.
 - Members in the UFG program have dropped again this year – currently have 6 that are current with the membership dues. Three are still outstanding. The program fell short of being able to pay out a dividend in 2023 due to large claims.
 - Joanie spoke about CEO Jerry Biuso and his efforts to help PALICA with the 401(k) program and insurance through WORLD Insurance. Info was sent out to 600 potential contractor members in all of PA.
 - Joanie spoke about the 2025 State Convention and the format that we were adopting for something different. Brenda Reigle agreed to take the lead in getting workforce development speakers from various industries to be part of brainstorming roundtables as the main event and education in Harrisburg. Several ideas and suggestions were shared on who/what the board would like to hear from and topics for the roundtables. A women's activity will take place again – Crystal Mutzabaugh will make the arrangements again this year and PALICA will pay \$25 per attendee to help offset the cost.

OLD BUSINESS:

- Barry spoke about PALICA's ability to get voted into a seat on the board of PA One Call and the confusion of submission dates, so we'll try again for 2026.
- Dan discussed the changes that will be voted on in March for the by-laws and how Associate Members will be represented on the board going forward.
- Dan and Barry spoke about planning to go around to different potential associates to try and up our membership there. Associates provide opportunities to train and bring in potential members, but we need several more that can actually fill that role for PALICA to stay a viable association that offers its members training and safety classes etc.

Motion to adjourn by Justin Hoover, seconded by Steve Latimer, all were in favor. Next meeting will be held at the State Convention in Grantville PA in March.